Palominas Fire District
Special Meeting of the Governing Board
Palominas, Arizona
Notice & Agenda
Thursday, November 12, 2026
5:30 p.m.

Notice is hereby given to the members of the Palominas Fire District Board and to the general public that the Palominas Fire District Governing Board will hold a meeting open to the public on **Thursday, November 12,2026,** beginning at **5:30 p.m.** in the training room located at **9222 S. Kings Ranch Rd. Palominas, Arizona**. **The doors will open to the public at 5:15 p.m.** The Fire Board may vote to go into executive session on any agenda item pursuant to A.R.S. 38-431.03(A)(2) for discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law as related to any agenda item. The Board may vote to go into executive session on any agenda item pursuant to A.R.S. 38- 431.03(A)(3) for legal advice with the District's Attorney as related to any agenda item. **Executive Sessions are confidential pursuant to Arizona Statute**. The Advisory Committee may change the order of the agenda items. The Board may also decline to consider any agenda item. One or more Board Members may attend the meeting through technological devices. (A.R.S. 38-431)

The purpose of this meeting is to negotiate a Fire Chief Employment Agreement – this negotiation will take place in Executive Session

ACRONYMS:
A.R.S… Arizona Revised Statutes PFD… Palominas Fire District
SEACOM… Southeastern Arizona Communications

1. ***Call to Order:***
   a) **Roll Call/Confirmation of Quorum**
   b) **Moment of Silence**
   c) **Pledge of allegiance**

2. ***Confirmation that the candidate has been provided written notice of the Executive Session, not less than 24-hours in advance, and whether any candidate wishes the discussion or consideration to occur at a public meeting.***
   Sponsor: Tommy Stoner [For Steve Abel]

. The Interim Fire Chief will advise the Advisory Committee that the Fire Chief candidate has received and returned the required notice under A.R.S. 38-431. The candidate indicates his preference to have his negotiation conducted in Executive Session.

Action Requested: Confirm that the notice has been provided and returned prior to 24-hours of the interviews.

3. ***Executive Session***

The Fire Board may vote to go into Executive Session under A.R.S. 38-431.03(A)(1) for the discussions or considerations of employment of a public officer, appointee or employee of a public body. No decisions will be made in Executive Session. Specifically, the Executive Session is to negotiate an Employment Agreement for the position of Fire Chief.

Action Requested: Discussion and vote to enter into Executive Session under A.R.S. 38-431(A)(1) for the discussions or considerations of employment of a public officer, appointee or employee of a public body.

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4. ***Resume Public Session:***

   Discussion as to next steps of developing or approving an Employment Agreement and/or giving direction to the Interim Fire Chief.

5. **Tentative *Next Meeting:*** Thursday, November 19, 2026 5:30 p.m.

6. ***Adjournment:***

   Discussion and possible action on Adjourning the meeting.

If any disabled person needs any type of accommodations, please notify the Palominas Fire District in a reasonable time prior to the scheduled meeting time. Phone 520-803-9919
Posting location: Palominas Fire Station 193 - 10202 S. Highway 92, Hereford AZ 85615.

I hereby certify that this notice of the public meeting was posted on: November 9, 2026, before: 1630 p.m.

By Stephen Abel, Interim Fire Chief.

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Signature